

GOVERNMENT OF ZAMBIA

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STATUTORY INSTRUMENT NO. 63 OF 2014

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**The Public Service Pensions Act**  
(Laws, Volume 15, Cap. 260)

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**The Public Service (Retirement Age)  
Regulations, 2014**

IN EXERCISE of the powers contained in section *thirty-three* of the Public Service Pensions Act, and in consultation with the Board, the following Regulations are hereby made:

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|---|------------------------------|
| 1. These Regulations may be cited as the Public Service (Retirement Age) Regulations, 2014.   | Title                        |
| 2. In these Regulations, unless the context otherwise requires—<br><div style="margin-left: 20px;"> <p>“officer” means a person serving on pensionable terms in the Public Service who has been confirmed in the person’s appointment; and</p> <p>“Public Service” means the Judicial Service, the Civil Service, the Defence Forces, the Police and Prisons Service, the Teaching Service and the Zambia Security Intelligence Service.</p> </div>           | Interpretation               |
| 3. These Regulations do not apply to—<br><div style="margin-left: 20px;"> <p>(a) a member of the Defence Force;</p> <p>(b) an officer of or below the rank of Chief Inspector in the Police Force; or</p> <p>(c) an officer of or below the rank of Chief Officer III in the Prison Service.</p> </div>   | Application                  |
| 4. (1) Notwithstanding section <i>thirty-three</i> of the Act, and subject to sub-regulation (2), an officer shall retire on the sixty-fifth anniversary of the date of the officer’s birth.<br><br>(2) Notwithstanding sub-regulation (1), an officer may, on giving twelve months’ notice, and subject to the approval of the President, retire on or after attaining the age of sixty or after completing thirty-five years service, whichever is earlier. | Age of retirement of officer |

Retirement  
benefits

5. An officer who retires under regulation 4 shall, with effect from the date of the officer's retirement, be entitled to retirement benefits as specified in paragraph (a) or (b) of section *forty-one* of the Act, as the case may be.

Revocation  
of S.I. No.  
76 of 2006

6. The Zambia Security Intelligence Service (Retirement Age and Benefits) Regulations, 2006, are revoked.

LUSAKA

19th November, 2014

[co.101/12/11]

DR. GUY L. SCOTT,  
*Acting President*