

## GOVERNMENT OF ZAMBIA

**ACT**

No. 15 of 1990

Date of Assent: 20th July, 1990

**An Act to amend the Income Tax Act**

[23rd July, 1990]

ENACTED by the Parliament of Zambia.

1. (1) This Act may be cited as the Income Tax (Amendment) Act, and shall be read as one with the Income Tax Act, in this Act referred to as the principal Act.

(2) This Act shall come into operation on the 1st July, 1990, and shall have effect in relation to assessments for the charge year which ends on 31st March, 1991, and in relation to each subsequent charge year.

2. Section *two* of the principal Act is amended by the insertion in the appropriate place of the following definition:

“basic salary” means the gross amount payable to an employee by the employer without any allowance.

3. The Second Schedule to the principal Act is amended in paragraph 7 of Part IV—

(a) by the deletion of sub-paragraph (s) and the substitution therefor of the following paragraph:

(s) subject to section *forty-three* C where applicable by way of housing allowance, paid by an employer to his employee as follows:

<i>Basic Salary Bands Per Annum</i>	<i>Tax Free Allowance Per Annum</i>
	K
K81,816 and above	216,000
K61,956 but does not exceed K81,816	156,000
K48,720 but does not exceed K61,955	120,000
K35,112 but does not exceed K48,719	90,000
K26,340 but does not exceed K35,111	60,000
K19,764 but does not exceed K26,339	36,000
K19,763 and below	18,000

Enactment

Short title and commencement

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Amendment of section 2

Amendment of the Second Schedule

Provided that this sub-paragraph shall not apply to a person to whom the proviso to sub-paragraph (1) of paragraph 11 of this Part applies;

(b) by the addition after sub-paragraph (l) of the following sub-paragraphs:

- (u) as an allowance paid by the Government to the teaching staff as the Minister may, by statutory instrument, specify and such statutory instrument may be made with retrospective effect;
- (v) by way of entertainment allowance paid by an employer to his employee up to a maximum of K15,084 per annum;
- (w) by way of water allowance paid by an employer to his employee up to a maximum of K4,944 per annum;
- (x) by way of electricity allowance paid by an employer to his employee up to a maximum allowance of K9,888 per annum;
- (y) by way of commuted overtime allowance paid by the Government to nursing and paramedical officers up to a maximum of K6,000 per annum;
- (z) by way of non-private practice allowance paid by the Government to its professional officers who are required to be licensed in order to practice their profession up to a maximum of K48,000 per annum;
- (aa) by way of on-call allowance paid to medical doctors by the Government;
- (bb) by way of car allowance paid by an employer in lieu of a car, up to a maximum of K51,600 per annum;
- (cc) by way of the supplementation allowance paid to all professional Zambian officers up to a maximum of K48,000 per annum;
- (dd) by way of subsidised tour allowance to a National Park for a period not exceeding seven days granted at intervals of two years;

Provided that the Minister may, by regulation vary any of the amounts specified in sub-paragraphs (s) to (dd) either generally or for a particular category of employees and such regulations may be made with retrospective effect.

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