

GOVERNMENT OF ZAMBIA

ACT

No 28 of 1994

Date of Assent: 29th September, 1994.

An Act to amend the Employment Act

[ 21st October, 1994

ENACTED by the Parliament of Zambia.

Enactment

1. This Act may be cited as the Employment (Amendment) Act, 1994, and shall be read as one with the Employment Act, in this Act referred to as the principal Act.

Short title  
Cap. 512

2. (1) Section *fifty-seven* of the principal Act is amended by the deletion of subsections (2) and (3) and the substitution therefor of the following subsections:

Amendment  
of section 57

(2) Any person who—

(a) being an applicant for the grant or renewal of a licence, is aggrieved by the decision of the Labour Commissioner; or

(b) being the holder of a licence, is aggrieved by any suspension or cancellation thereof;

may, within thirty days of being notified of the Labour Commissioner's decision, appeal to the court and the court, in deciding the appeal, shall have and may exercise the same powers and discretions as the Labour Commissioner.

3. The principal Act is amended by the the repeal of section *fifty-eight*.

Repeal of  
section 58

4. The principal Act is amended by the repeal of section *fifty-nine* and the substitution therefor of the following:

Repeal and  
replacement  
of section 59

59. (1) An employment agency shall charge a prospective employer such fees as may be agreed between them.

Fees

(2) The employment agency shall not charge the prospective employee for any services rendered.

(3) Any person who contravenes the provisions of subsection (2) shall be guilty of an offence.

