

GOVERNMENT OF ZAMBIA

ACT

No. 6 of 1995

Date of Assent: 21st April, 1995

An Act to amend the Companies Act

[28th April, 1995

ENACTED by the Parliament of Zambia.

Enactment

1. This Act may be cited as the Companies (Amendment) Act, 1995, and shall be read as one with the Companies Act, 1994, in this Act referred to as the principal Act.

Short title
Act No. 26
of 1994

2. Section *three hundred and forty-six* of the principal Act is amended—

Amendment
of section
346

(a) by the deletion of paragraphs (b) and (c) of subsection (1) and the substitution therefor of the following paragraphs:

(b) all amounts due—

(i) by way of wages or salary (whether or not earned wholly or in part by way of commission) accruing to any employee within the period of three months before the commencement of the winding-up;

(ii) in respect of leave accruing to any employee within the period of two years before the commencement of the winding-up;

(iii) in respect of any paid absence (not being leave) accruing to any employee within the period of three months before the commencement of the winding-up;

(iv) by way of recruitment expenses or other amounts reimbursable under any contract of employment;

(c) an amount equal to three months' wages or salary, by way of severance pay, to each employee;

(b) by the insertion after subsection (11) of the following new subsections:

(12) An amount paid to an employee under paragraph (c) of subsection (1) shall be deducted from any amount payable as severance pay due to the employee under any law or agreement.

(13) This section shall be deemed to have commenced on 1st November, 1994.
