GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO.4 OF 2011

The Workers Compensation Act, 1999
(Act No. 10 of 1999)

The Workers Compensation (Permanent Disablement)
(Commutation of Pension) Regulations, 2011

In exercise of the powers contained in section one hundred
and fifty-two of the Workers Compensation Act, 1999, the following
Regulations are hereby made:

1. These Regulations maybe cited as the Workers
Compensation (Permenent Disablement) (Commutation of Pension)
Regulations, 2011.

2. In these regulations, unless the context otherwise requires—
“Commutation factors” means actuaral factors used to
determine the lump sum payable under section eighty-one
of the Act:
“earnings” has the meaning assigned to it in the Act;
3. For the purpose of section eighty-one of the Act, the
prescribed amount shall be fifty thousand kwacha

4. A lump sum payable to a worker pursuant to section eighty-one of the Act for permanent disablement, shall be calculated in
accordance with the formula set out in the Schedule.

SCHEDULE
(Regulation 4)

CALCULATION OF LUMP SUM PAYMENT

1. Fifty percent of the assessed earnings of a worker who has suffered
permanent disablement multiplied by the degree of disablement per centum
equals the monthly pension for disablement.

2. The annual pension of a worker who has suffered permanent disablement
multiplied by actuarial age factors equals the total commutation of the
pension for permanent disablement.

LUSAKA
30TH DECEMBER, 2010
[MLSS/101/11/7]

A. LIATO,
Minister of Labour and
Social Security

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