GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 28 of 2024

The Public Service Pensions Act
(Laws, Volume 15, Cap. 260)

The Public Service (Retirement Age) Regulations, 2024

In exercise of the powers contained in section 33 of the Public Service Pensions Act, and in consultation with the Board, the following Regulations are made:

1. These Regulations may be cited as the Public Service (Retirement Age) Regulations, 2024.

2. In these Regulations, unless the context otherwise requires, "officer" has the meaning assigned to the word in the Act.

3. These Regulations do not apply to—
   
   (a) a member of the Defence Force;
   
   (b) an officer of, or below, the rank of Chief Inspector in the Zambia Police Service; and
   
   (c) an officer of, or below, the rank of Chief Officer III in the Zambia Correctional Service.

4. Despite section 33 of the Act, an officer—
   
   (a) shall retire on the sixtieth anniversary of the date of the officer’s birth; or
   
   (b) may, on giving twelve month’s notice, and subject to the approval of the President, retire on attaining the age of fifty-five or sixty five years.
5. An officer who retires under regulation 4 shall, with effect from the date of the officer’s retirement, be entitled to retirement benefits as specified under section 41 of the Act.

6. The Public Service (Retirement Age) Regulations, 2023 are revoked.

HAKAINDE HICHILEMA,  
President

LUSAKA  
22nd May, 2024

[MOD.53/9/2 SEC]