

**IN THE HIGH COURT FOR ZAMBIA  
INDUSTRIAL RELATIONS DIVISION  
HOLDEN AT LUSAKA  
(Civil Jurisdiction)**

**COMP NO. IRC LK/427/2017**

**BETWEEN:**

**CLEMENT HANTUMBU**

**AND**

**KATETE RIVERSIDE HIGH SCHOOL**



**RESPONDENT**

**CORAM:**

**Hon. E. MWANSA Esq : JUDGE**

**APPEARANCES:**

For the Complainant : *Mr. Z. Sinkala – Messrs Muleza, Mwiimbu and Co.*

For the Respondent : *Not Before Court*

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## **JUDGEMENT**

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In this case the Complainant seeks:

- (a) Salary arrears, from April 2015 to May 2017  
(K42,000).**
- (b) NAPSA**
- (c) Gratuity**
- (d) Personal Lap Top**
- (e) Damages for breach of contract**

**(f) Costs and any other benefits the Court may order.**

On the return date, the Respondent was not in Court. Having satisfied myself that service was proper and effective, I decided to hear the Complainant.

From that evidence as considered together with the Answer filed, I am satisfied that there is some form of money owed to the Complainant in form of salary arrears and leave days. No gratuity nor damages for breach of contract are due for lack of evidence.

But I am unable to exactly pin point how much. So this matter is referred to the Honourable Registrar so that she/he may receive more evidence on what exactly is due to the Complainant, for salary arrears and leave days.

In a nutshell, this case is successful with costs.

Dated this..... day of.....2021

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**E. MWANSA**  
**JUDGE**

21 MAY 2021